

Appointment of Agency for Crew Recruitment

This is to state that **TMM SHIPMANAGEMENT CO., LTD.** with its office located at, **Floor 12, Bach Dang Building, 268 Tran Nguyen Han, Niem Nghia, Le Chan District, Hai Phong City, Vietnam** and **Manning License Number no.107-2023/GCN-CHVN**, has been appointed as the Crew Recruitment and Placement Agency for the purpose of providing crew for vessels managed by **Tamar Ship Management Pte. Ltd.** with its office located at 1 Temasek Avenue, #10- 02 Millenia Tower, Singapore 039192.

The appointment is confirmed by a standard Ship Manning Agreement which is signed by **Tamar Ship Management Pte. Ltd.**, in Singapore and **TMM SHIPMANAGEMENT CO., LTD.**

TMM SHIPMANAGEMENT CO., LTD. has been authorized to sign employment agreements on behalf of **Tamar Ship Management Pte. Ltd.** for the recruitment of seafarer.

It is further affirmed that **TMM SHIPMANAGEMENT CO., LTD.** shall comply with the recruitment of **Tamar Ship Management Pte. Ltd.** policies relating to recruitment and selection of crew.

14-August-2025

DATE



CAPTAIN ASHISH KAMBO

HEAD OF CREWING